



Confers upon
Howard Hefner

The designation
CBP Certified Building Professional®



For meeting industry experience requirements, successfully passing a rigorous, objective examination, and pledging to uphold the APSP Code of Ethics.

July 17, 2018

A handwritten signature in black ink, appearing to read "James J. [unclear]", is written over the text of the President & CEO.

June 30, 2021
Expiration Date

President & CEO
The Association of Pool & Spa Professionals